



# INTEGRATED POLICY

Reid Lifting Limited design, manufacture and supply a variety of lightweight, portable lifting equipment such as portable gantries, davits, sockets and extensions.

In order to achieve and maintain excellence in all of our business processes, we have implemented a formal integrated management system, which meets the requirements of the standards set out in; ISO 9001:2008, ISO 14001:2004 and BS OHSAS 18001:2007. Additionally, we offer a range of products that are certified to the PPE Directive 89/686/EC, the Machinery Directive 2006/42/EC and the ATEX Directive 94/9/EC. There is an enhanced management system developed to ensure that the quality requirements set out in Article 11B of the PPE directive are met.

Reid Lifting Limited have identified the Quality, Environmental, Health, Safety and Industry specific legislation and regulations applicable to the business. The procedures set out within the company have been developed in accordance with the relevant legislation and regulations to ensure compliance.

The management team and all who work for Reid Lifting Limited are committed to:

- Providing the highest possible level of service, ensuring the requirements of the customer are met.
- Caring for the environment and the prevention of pollution
- Ensuring the health and safety of all who work within, or visit the business, is maintained
- Supporting the business to continually improve in all aspects of Customer Service, Quality, Health, Safety and Environmental Management

Management System Objectives:

- All customers needs are fully understood
- Adequate facilities are provided along with relevant training for all employees to ensure customers needs are met.
- The environmental impact of the business is reduced through minimising the levels of waste produced, recycling waste, reducing energy consumption and emissions and encouraging suppliers to adopt clear environmental policies.
- All employees work in a safe and conscious manner ensuring the safety of themselves and others, without damaging equipment or taking any unnecessary risks.
- The business will provide a safe working environment for all employees.



- All employees and those working on our behalf will receive appropriate training for their roles.
- The business will consult employees, management teams and external bodies on Health, Safety and Environmental matters.
- The policies, management systems and objectives of the business are reviewed and updated annually, to ensure any changing circumstances are accounted for.

The policy and the requirements of integrated Quality, Environmental and Safety Management system have been communicated to all employees and persons working on behalf of the company.

Date:

Deputy Managing Director: